

# Holyoake Industries – Environmental Policy

Holyoake Industries Limited is a leading supplier of air management products for the Heating, Ventilation and Air Conditioning Industry in Australian and New Zealand.



Our long term success requires a total commitment to exceptional standards of performance by combining economic growth with sound environmental management. We will achieve this by meeting the needs of employees, consumers, customers and society in an environmentally responsible and sustainable manner.

## Objectives:

- Comply with all applicable environmental legislation, relevant industry standards or codes of practice, and Holyoake's environmental policies and standards.
- Identify and evaluate the environmental impacts of our products, services and operations and those arising from change, and seek to eliminate, control or minimise them, whilst retaining product and service performance, quality and safety.
-

- 
- Set annual targets for continuous improvement, provide adequate resources and implement environmental management programs to address significant environmental aspects.
- Train and educate all management and employees so they understand their roles and responsibilities, are given appropriate skills, competencies and involvement, and have good environmental awareness.
- Seek to reduce waste, conserve resources in particular water and energy, prevent pollution and explore every opportunity for waste re-use and/or recycling.
- Work with suppliers, employees and customers and participate in relevant industry or other programs to achieve environmental improvements.
- Continue to actively participate in Community programs that support sound environmental and ecological activities.



**HOLYOAKE**  
AIR MANAGEMENT SOLUTIONS

Environmentally Sustainable

## Actions:

- We continue to develop air diffusion technology that has sustainable and significant long term energy savings. In 2006, we have developed a new range of diffusers for residential and commercial applications that will reduce the energy consumption of heating and cooling systems by providing better air management within the conditioned space.
- We are committed to environmentally sound business practices. All of our production facilities across Australia and New Zealand recycle raw materials. These include aluminium, steel and packaging materials. All design and production methods include criteria for economical use of raw materials to minimise waste.
- We work closely with local water authorities to ensure compliance with waste water management regulations.
- In 1989 we started investing in plantation forestry as both a long term investment and as an environmentally sustainable source of building and wood products.
- On average during the years 1995 to 2006 we planted over 200,000 trees per annum across New Zealand. Plantation forests offer many environmental benefits including better run-off water quality, erosion control, visual amenity, improved bird, insect and animal habitat and increased soil fertility. Plantation forest timber is a viable, renewable resource offering a natural building product that requires relatively low energy to process.
- Continue to manage to world best practise our plantation forests, eradicating pests and enhancing habitat. Whilst our Company wide philosophy is to reduce our carbon footprint our plantations provide a carbon sink that further reduces our carbon emissions profile and has been calculated to result in Holyoake's not only being Carbon zero/neutral but being carbon positive!
- Continue to invest time and resources in assisting the education of youth and supporting environmentally beneficial programs.